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Friday
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## Part II

# Department of Labor

### Employment Standards Administration, Wage and Hour Division

### Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

## DEPARTMENT OF LABOR

### Employment Standards Administration, Wage and Hour Division

### Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

### Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

### New General Wage Determination Decisions

None.

### Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

| | |
|---|---|
| Florida: GA81–1222 | May 1, 1981. |
| Geogia: GA81–1222 | May 1, 1981. |
| Illinois: IL81–2053 | Aug. 14, 1981. |
| Indiana: IL81–2053 | Aug. 14, 1981. |
| Iowa: IA80–4041 | Aug. 1, 1960. |
| Kentucky: KY81–1277 | Aug. 21, 1981. |
| Michigan: IL81–2053 | Aug. 14, 1981. |
| Minnesota: | |
| IL81–2053 | Aug. 14, 1981. |
| MN81–2047 | July 17, 1981. |
| New York: | |
| IL81–2053 | Aug. 14, 1981 |
| NY81–3030 | May 1, 1981. |
| North Carolina: GA81–1222 | May 1, 1981. |
| Ohio: IL81–2053 | Aug. 14, 1981. |
| Oregon: OR81–5127 | July 6, 1981 |
| Pennsylvania: | |
| IL81–2053 | Aug. 14, 1981. |
| PA80–3074 | Dec. 12, 1980. |
| PA81–3027 | July 17, 1981. |
| PA81–3029 | July 10, 1981. |
| PA81–3044 | Aug. 7, 1981. |
| PA81–3058 | Aug. 28, 1981. |
| South Carolina: GA81–1222 | May 1, 1981. |
| Virginia: GA81–1222 | May 1, 1981. |
| Washington, D.C.: GA81–1222 | May 1, 1981. |
| Wisconsin: IL81–2053 | Aug. 14, 1981. |
| Connecticut: CT81–3082 | May 15, 1981. |

**Supersedeas Decisions to General Wage Determination Decisions**

The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Nevada: NV81-5111 (NV81-5152)..... May 1, 1981.
New York: NY80-3049 (NY81-3064..... Aug. 29, 1980.

**Cancellation of General Wage Determination Decisions**

None.

Signed at Washington, D.C. this 11th day of September 1981.

**Dorothy P. Come,**

*Assistant Administrator, Wage and Hour Division.*

BILLING CODE 4510-27-M

Modification Page 1

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. GA81-1222 - MOD. #1 (46 FR 24813 - May 1, 1981) Georgia, North Carolina, South Carolina, Virginia, Washington, D. C. and Florida, all counties on the Atlantic Coast west to the Aucilla River and all tributory Waterways | | | | | |
| Change: Footnote: | | | | | |
| a. Six paid holidays, A through F, plus vacation contribution of 7% of straight time pay of all hours worked | | | | | |
| DECISION NO. IL81-2053 - MOD. #1 (46 FR 41320 - August 14, 1981) Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin | | | | | |
| Change: | | | | | |
| Tug Engineers Operators | $16.22 | | 1.05 | h | |
| Tug Operators on Launch | 15.76 | | 1.05 | h | |

Add:

h. 9 paid holidays: A through F plus Washington's Birthday, Veteran's Day and Association Day; 6½ days vacation with pay for 104 days service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employees not qualifying for vacation as set forth above, will receive one half day's vacation with pay for each full 12 days of service in one calendar year.

Modification Page 2

DECISION NO. IA80-4041, Mod. #5, 45 FR 51408 - August 1, 1980
Black Hawk County, Iowa
Building Construction

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| Laborers: | | | | | |
| Group 1 | $10.17 | .90 | .55 | | .05 |
| Group 2 | 10.32 | .90 | .55 | | .05 |
| Group 3 | 10.42 | .90 | .55 | | .05 |
| DECISION NO. KY81-1277 - MOD. #1 (46 FR 42601 - August 21, 1981) Hardin, Jefferson, & Meade Counties, Kentucky | | | | | |
| Change: | | | | | |
| Plasterers | $13.35 | | | | |
| Plumbers & Pipefitters | | | | | |
| Area I - Jefferson County Pipefitters | 16.71 | .95 | 1.69 | | .12 |
| Area II - Hardin (northern portion of County up to but not including Elizabethtown) & Meade Pipefitters | 17.31 | .95 | 1.69 | | .12 |
| Area III - Remainder of Hardin County Pipefitters | 17.56 | .95 | 1.69 | | .12 |
| DECISION No. MN81-2047 Mod # 1 (46 FR 37182 dated July 17, 1981) Benton, Sherburne & Stearns Cos. Minnesota | | | | | |
| CHANGE: | | | | | |
| ELECTRICIANS: | | | | | |
| Benton & Stearns Cos.; Twps. of Haven, Palmer, Santiago, Becker, & Clearlake in Sherburne Co. | | | | | |
| Jobs under $75,000 | $12.29 | .70 | 3% + .44 | 10½% | .07 |
| Jobs over $75,000 | 14.53 | .70 | 3% + .44 | 10½% | .07 |

Modification Page 3

DECISION NO. NY81-3030 - Mod. #2
(46 FR 24850 - May 1, 1981)
Cattaraugus, Chautauqua, & Erie Counties, New York

| CHANGE: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | 14.60 | 1.32 | 1.40 | | .07 |
| CARPENTERS | | | | | |
| Chautauqua County & Cattaraugus County (Remainder of County) | | | | | |
| Carpenters, Building | 12.06 | .90 | 1.46 | | .02 |
| Millwrights & Piledrivers | 12.31 | .90 | 1.46 | | .02 |
| Diver Tenders | 12.56 | .90 | 1.46 | | .02 |
| ELECTRICIANS | | | | | |
| Cattaraugus County (Leon & Dayton Townships) & Chautauqua County | 14.20 | 1.15 | 3%+1.75 | | ½% |
| ELEVATOR CONSTRUCTOR | 15.24 | 1.345 | .95 | b+c | .035 |
| ELEVATOR CONSTRUCTOR HELPER | 10.67 | 1.345 | .95 | b+c | .035 |
| ELEVATOR CONSTRUCTOR HELPER PROBATIONARY | 7.62 | | | | |
| PAINTERS | | | | | |
| Erie County (North of White Haven Rd. on Grand Island) | | | | | |
| Brush | 11.91 | 1.80 | 1.90 | | .01 |
| Spray Mastic, Steel, Steeple Jack, Swing Scaffold, Boatswain Chair using window jack on life belts, steel tanks, smoke stacks, chruch steeples or flag poles, sandblasting & waterblasting | 12.91 | 1.80 | 1.90 | | .01 |
| Bridges | 13.905 | 1.80 | 1.90 | | .01 |
| Erie County (Remainder of County), Chautauqua County (Townships of Dunkirk, Portland, Ponifret, Sheridan, Arkwright, Hanover, & Villanova), & Cattaraugus County (Townships of Perrysburg, Dayton, Persia, Otto, Ashford, Yorkshire, East Otto, & Machias | | | | | |
| Base | 13.00 | 1.63 | 1.40 | | .11 |
| Bridges 35' in depth or 35' from road level | 15.415 | 1.63 | 1.40 | | .11 |
| Steel, tanks, towers, stacks, flag poles, bosun chair, radio & TV towers | 13.75 | 1.63 | 1.40 | | .11 |
| Taping | 13.50 | 1.63 | 1.40 | | .11 |

Modification Page 4

DECISION NO. NY81-3030 - Mod. #2 (Con't)

| PAINTERS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Cattaraugus County (Townships of Leon, Conewango, Randolph, S. Valley, New Albion & Napoli), Chautauqua County (Remainder of County) | | | | | |
| Brush | 11.30 | .95 | .70 | | .01 |
| Structural Steel, Bridge, Tanks and Stacks | 12.55 | .95 | .70 | | .01 |
| Spray, Steam cleaning, Sandblasting & Toxic Coatings | 11.95 | .95 | .70 | | .01 |
| Swing Scaffold, Bosun Chair, Paperhangers, Taping | 11.55 | .95 | .70 | | .01 |
| Roller | 11.30 | .95 | .70 | | .01 |
| Cattaraugus County (Remainder of County) | | | | | |
| Brush | 10.95 | .90 | 1.25 | | .01 |
| Steel above 20' Ladder or Scaffold over 30' high, Spray, Wall covering Hanging | 11.55 | .90 | 1.25 | | .01 |
| Bridges | 12.20 | .90 | 1.25 | | .01 |
| PLUMBERS & STEAMFITTERS | | | | | |
| Cattaraugus County | 14.30 | .98 | .62 | .30 | |
| Chautauqua County (Remainder of County) & Erie County | 15.06 | 1.03 | 1.63 | | .08 |
| SHEET METAL WORKERS | | | | | |
| Erie County | 15.07 | 1.36 | 1.16 | | .10 |
| SPRINKLER FITTERS | | | | | |
| Erie County | 14.69 | .95 | 2.65 | | .06 |
| STEAM FITTERS | | | | | |
| Erie County | 15.14 | 2.50 | 1.73 | | .19 |
| LABORERS, Building | | | | | |
| Erie County | | | | | |
| Basic | 11.795 | 1.75 | 1.56 | | .15 |
| Foundation Laborers (over 8' in depth), Hod Carriers, Plaster tender, Plaster Scaffold Bldr., Pneumatic, Gas, Electric Tool Opr. & Steel Bruners | 11.895 | 1.75 | 1.56 | | .15 |
| Mortar Mixer | 11.945 | 1.75 | 1.56 | | .15 |
| Tool Operator over 8' in depth | 11.995 | 1.75 | 1.56 | | .15 |

Modification Page 5

DECISION NO. NY81-3030 - Mod. #2 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS, Building (Cont'd) | | | | | |
| On Swing Scaffold, Blaster, Plumbing Laborers, Wagon Drill Operator, Bottom Man | 12.045 | 1.75 | 1.56 | | .15 |
| Top Man, Wreckers | 11.795 | 1.75 | 1.56 | | .15 |
| Chautauqua County, Cattaraugus County (Except the city of Gowanda & Twp. of Perrysburg) | | | | | |
| Laborers | 9.88 | .90 | 1.10 | | |
| Blasters, Curb & Form Setters, (Steel, Stone & Granite), Nozzlemen (gunite, seeding & sandblasting) & Pipelayers | 10.13 | .90 | 1.10 | | |
| work 40' and up | 10.03 | .90 | 1.10 | | |
| LABORERS, Heavy & Highway | | | | | |
| Erie County | | | | | |
| CLASS A | 10.995 | 1.75 | 1.56 | | .15 |
| CLASS B | 11.195 | 1.75 | 1.56 | | .15 |
| CLASS C | 11.395 | 1.75 | 1.56 | | .15 |
| CLASS D | 11.595 | 1.75 | 1.56 | | .15 |
| LABORERS, Free Air Tunnel | | | | | |
| Erie County | | | | | |
| Steel erectors, piledrivers, riggers | 12.995 | 1.75 | 1.56 | | .15 |
| Blasters, cement finishers, ironmen, miners, heading driller | 12.745 | 1.75 | 1.56 | | .15 |
| Powder Monkey | 12.345 | 1.75 | 1.56 | | .15 |
| Side or roofbolt driller, conveyor men, block layers, rod men, caulkers, miners helper, track men, nippers, burners, derail men, electrical cable men, hosemen, groutmen, gravel men, bottom bell, form workers, movers, shaft men | 12.245 | 1.75 | 1.56 | | .15 |
| Top Bell | 11.745 | 1.75 | 1.56 | | .15 |
| Mole nipper, top laborers | 11.495 | 1.75 | 1.56 | | .15 |

Modification Page 6

DECISION NO. NY81-3030 - Mod. #2 (Cont'd)

| LINE CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Electrical Overhead & Underground Distrubution Work | | | | | |
| Journeyman Lineman & Technician | 12.00 | 1.40 | 3%+1.00 | a | |
| Cable Splicer | 16.00 | 1.40 | 3%+1.00 | a | |
| Groundman Digging Machine Operator, Groundman Dynamite Man | 10.80 | 1.40 | 3%+1.00 | a | |
| Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver | 9.60 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Driver (Tractor Trailer) | 10.20 | 1.40 | 3%+1.00 | a | |
| Driver Mechanic, Groundman - Experienced | 9.00 | 1.40 | 3%+1.00 | a | |
| All Overhead Transimission Line Work and Lighting for Athletic Fields | | | | | |
| Journeyman Lineman & Technician | 13.80 | 1.40 | 3%+1.00 | a | |
| Groundman Digging Machine Operator, Groundman Dynamite Man | 12.42 | 1.40 | 3%+1.00 | a | |
| Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver | 11.04 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Driver (Tractor Trailer Unit) | 11.73 | 1.40 | 3%+1.00 | a | |
| Driver Mechanic, Groundman-Experienced | 10.35 | 1.40 | 3%+1.00 | a | |
| Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems | | | | | |
| Journeyman Lineman & Technicians | 14.55 | 1.40 | 3%+1.00 | a | |
| Cable Splicer | 16.005 | 1.40 | 3%+1.00 | a | |
| Groundman Digging Machine Operator, Groundman Dynamite Man | 13.095 | 1.40 | 3%+1.00 | a | |

Modification Page 7

DECISION NO. NY81-3030 - Mod. #2 (Cont'd)

| LINE CONSTRUCTION (CONT'D) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver | 11.64 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Driver (Tractor Trailer Unit) | 12.36 | 1.40 | 3%+1.00 | a | |
| Driver Mechanic, Groundman-Experienced | 10.91 | 1.40 | 3%+1.00 | a | |
| All Pipe type Cable Installations, Maintenance Jobs or Projects | | | | | |
| Journeyman Lineman | 14.55 | 1.40 | 3%+1.00 | a | |
| Certified Lineman Welder | 15.27 | 1.40 | 3%+1.00 | a | |
| Cable Splicer | 16.005 | 1.40 | 3%+1.00 | a | |
| Groundman Equipment Operator | 14.55 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Driver (Tractor Trailer Unit) | 12.36 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Drivers | 11.64 | 1.40 | 3%+1.00 | a | |
| Groundman | 10.91 | 1.40 | 3%+1.00 | a | |

FOOTNOTE:

a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday

Modification Page 8

| DECISION NO. OR81-5127 - Mod #3 (46 FR 35019 - July 6, 1981) Statewide Oregon | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: TILE SETTERS as contained in Mod #2 to read: "TILE SETTERS: Area 2" | $15.43 | 1.10 | .95 | | .10 |
| DECISION NO. PA80-3074 MOD. NO. 8 (45 FR 81981 - December 12, 1980) Clinton, Centre, Huntingdon, Fulton & Mifflin Counties, Pennsylvania | | | | | |
| CHANGE: | | | | | |
| Asbestos Workers Zone 2 | $14.01 | 1.12 | .90 | | .02 |
| Elevator Constructors | 12.84 | 1.345 | 1.085 | a+b | .035 |
| Elevator Constructors Helpers | 70%JR | 1.345 | 1.085 | a+b | .035 |
| Elevator Constructors Helpers (Prob.) | 50%JR | | | | |
| Electricians Zone 2 | 13.56 | .65 | 3%+.67 | | 1/4% |
| Glaziers Zone 1 | 13.44 | 1.12 | 1.55 | 1.29 | .02 |
| ADD: To Description of Work: Excluding Sewage and Water Treatment Plant Projects. | | | | | |

Modification Page 9

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. PA81-3027<br>MOD. NO. 2<br>(46 FR 37212 - July 17, 1981)<br>Franklin County, Pennsylvania | | | | | |
| CHANGE:<br>Asbestos Workers | $14.01 | 1.12 | .90 | | .02 |
| ADD:<br>To Description of Work:<br>Excluding Sewage and Water Treatment Plant Projects. | | | | | |
| DECISION NO. PA81-3029<br>MOD. NO. 1<br>(46 FR 35891 - July 10, 1981)<br>Blair County, Pennsylvania | | | | | |
| CHANGE:<br>Asbestos Workers<br>Carpenters & Soft Floor Layers<br>Glaziers | $15.06<br>12.25<br>13.44 | 1.00<br>6½%<br>1.12 | 2.27<br>8%<br>1.55 | <br>10%<br>1.29 | <br><br>.02 |
| ADD:<br>To Description of Work:<br>Excluding Sewage and Water Treatment Plant Projects. | | | | | |
| DECISION NO. PA81-3044<br>MOD. NO. 2<br>(46 FR 40477 - August 7, 1981)<br>Bedford, Cambria, Cameron, Clarion, Clearfield, Jefferson, Crawford and Venango Counties, Pennsylvania | | | | | |
| CHANGE:<br>Ironworkers<br>Zone 3 | $14.50 | 1.86 | 1.51 | | .25 |

Modification Page 10

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. PA81-3058<br>MOD. NO. 2<br>(46 FR 43596 - August 28, 1981)<br>Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, & York Counties, Pennsylvania | | | | | |
| CHANGE:<br>Ironworkers:<br>Structural, Oranmental & Reinforcing | $14.265 | 1.49 | 1.46 | | .045 |
| DECISION NO. CT81-3032 - MOD. #4<br>(46 FR 27040 - May 15, 1981)<br>Hartford, Middlesex, New Haven, New London and Tolland Counties, Connecticut | | | | | |
| CHANGE:<br>Plumbers; Steamfitters:<br>Area 5 | $17.17 | .80 | 1.95 | r | .10 |

SUPERSEDEAS DECISION

STATE: Nevada

COUNTIES: Statewide (does not include the Nevada Test Site and Tonopah Test Range, and Highway Construction in Douglas County), Nevada

DECISION NUMBER: NV81-5152

DATE: Date of Publication

Supersedes Decision No. NV81-5111 dated May 1, 1981, in 46 FR 24837

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS:* | | | | | |
| Area 1 | $18.26 | $1.28 | $1.52 | | |
| Area 2 | 16.11 | .77 | 1.52 | | |
| Area 3 | 20.11 | 1.25 | 1.45 | | .11 |
| BOILERMAKERS | 17.61 | 1.30 | 1.25 | 1.00 | .04 |
| BRICKLAYERS; STONEMASONS:* | | | | | |
| Area 1 | 15.57 | .90 | .60 | | .06 |
| Area 2 | 15.88 | 1.10 | .75 | | .04 |
| BRICK HOD CARRIERS:* | | | | | |
| Area 1 | 13.11 | 1.10 | 1.30 | | .10 |
| CARPENTERS:* | | | | | |
| Area 1: | | | | | |
| Carpenters | 15.31 | 1.05 | 1.60 | | .10 |
| Drywall Installer | 15.48 | 1.05 | 1.60 | | .10 |
| Floor Layers; Patent Scaffold Erectors; Power Saw Operators | 15.46 | 1.05 | 1.60 | | .10 |
| Lathers | 15.48 | 1.05 | 1.60 | | .10 |
| Millwrights | 16.31 | 1.05 | 1.60 | | .10 |
| Piledrivermen | 15.51 | 1.05 | 1.60 | | .10 |
| Area 2: | | | | | |
| Carpenters | 14.30 | 1.25 | 1.81 | 1.20 | .11 |
| Drywall Installer | 14.55 | 1.25 | 1.81 | 1.20 | .11 |
| Floor Layers; Patent Scaffold Erectors; Power Saw Operators; Shingler | 14.45 | 1.25 | 1.81 | 1.20 | .11 |
| Millwrights | 14.90 | 1.25 | 1.81 | 1.20 | .11 |
| Piledrivermen | 14.55 | 1.25 | 1.81 | 1.20 | .11 |
| CEMENT MASONS:* | | | | | |
| Area 1: | | | | | |
| Cement Masons | 14.50 | 1.50 | 1.50 | | .13 |
| Cement Floor Finishing Machine and Color Work | 14.85 | 1.50 | 1.50 | | .13 |

*See AREA Descriptions - Page 3



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CEMENT MASONS:* (Cont'd) | | | | | |
| Area 2: | | | | | |
| Cement Masons | $12.55 | $1.25 | $1.10 | $2.00 | .10 |
| Mastic, Magnesite and all Composition Masons | 12.80 | 1.25 | 1.10 | 2.00 | .10 |
| Troweling Machine; Grinder Operator and Kelly Float | 13.05 | 1.25 | 1.10 | 2.00 | .10 |
| Area 3: | | | | | |
| Cement Masons | 14.30 | 1.25 | 1.10 | 2.00 | .10 |
| Mastic, Magnesite and all Composition Masons | 14.55 | 1.25 | 1.10 | 2.00 | .10 |
| Troweling Machine; Grinder Operator and Kelly Float | 14.80 | 1.25 | 1.10 | 2.00 | .10 |
| ELECTRICIANS:* | | | | | |
| Area 1: | | | | | |
| Electricians; Technicians | 18.36 | .98 | 3%+2.55 | | .08 |
| Cable Splicers | 18.69 | .98 | 3%+2.55 | | .08 |
| Area 2: | | | | | |
| Electricians; Technicians | 19.63 | 1.09 | 3%+2.09 | | .14 |
| Cable Splicers | 21.59 | 1.09 | 3%+2.09 | | .14 |
| Area 3: | | | | | |
| Electricians; Technicians | 20.63 | 1.09 | 3%+2.09 | | .14 |
| Cable Splicers | 22.59 | 1.09 | 3%+2.09 | | .14 |
| ELEVATOR CONSTRUCTORS:* | | | | | |
| Area 1: | | | | | |
| Elevator Constructors | 16.62 | 1.195 | .95 | a | .03 |
| Helpers | 11.63 | 1.195 | .95 | a | .03 |
| Probationary Helpers | 8.31 | | | | |
| Area 2: | | | | | |
| Elevator Constructors | 19.99 | 1.195 | .95 | a | .035 |
| Helpers | 13.99 | 1.195 | .95 | a | .035 |
| Probationary Helpers | 9.995 | | | | |
| GLAZIERS:* | | | | | |
| Area 1 | 19.23 | .75 | .40 | | .08 |
| Area 2 | 12.931 | .83 | 1.85 | 1.584 | |

*See AREA DESCRIPTIONS - Page 3

AREA DESCRIPTIONS

ASBESTOS WORKERS:
Area 1: Clark, Esmeralda, Lincoln, and Nye Counties
Area 2: Elko, Eureka, and White Pine Counties
Area 3: Remaining Counties

BRICKLAYERS; STONEMASONS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)
Area 2: Remaining Counties and Nye County (north of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)

BRICK HOD CARRIERS:
Area 1: Statewide (excluding Clark, Esmeralda, and Lincoln Counties, Nye County (south of Highway #6))

CARPENTERS:
Area 1: Clark County; Esmeralda County (south of Highway #6); Lincoln County; Nye County (south of Highway #6)
Area 2: Remaining Counties; Esmeralda and Nye Counties (north of Highway #6)

CEMENT MASONS:
Area 1: Clark, Lincoln, and Nye Counties
Area 2: Remaining Counties (excluding Lake Tahoe Area)
Area 3: Lake Tahoe Area

ELECTRICIANS:
Area 1: Clark and Lincoln Counties; Nye County (south of Mt. Diablo Base Line)
Area 2: Remaining Counties; Nye County (north of Mt. Diablo Base Line, excluding Lake Tahoe Area)
Area 3: Lake Tahoe Area

ELEVATOR CONSTRUCTORS:
Area 1: Nevada east of 118° longitude and south of 39° north latitude
Area 2: Nevada west of 118° longitude

GLAZIERS:
Area 1: Clark, Esmeralda, Lincoln, and Nye Counties
Area 2: Remaining Counties



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| IRONWORKERS:* | | | | | |
| Area 1: | | | | | |
| Fence Erectors; Machinery Movers; Ornamental; Reinforcing; Riggers; Structural | $13.10 | .90 | $1.45 | | .10 |
| Area 2: | | | | | |
| Fence Erector | 13.11 | 1.39 | 3.22 | 2.15 | .07 |
| Ornamental; Reinforcing; Structural | 14.00 | 1.39 | 3.22 | 2.15 | .07 |
| LATHERS:* | | | | | |
| Area 1 | 18.07 | | | | .01 |
| LINE CONSTRUCTION WORKERS:* | | | | | |
| Area 1: | | | | | |
| Groundman | 15.65 | .98 | 3% | | 3/4% |
| Line Equipment Operators | 18.78 | .98 | 3% | | 3/4% |
| Linemen | 20.87 | .98 | 3% | | 3/4% |
| Cable Splicers | 21.91 | .98 | 3% | | 3/4% |
| Area 2: | | | | | |
| Groundman | 14.72 | 1.09 | 3%+2.09 | | |
| Line Equipment Operators | 17.67 | 1.09 | 3%+2.09 | | |
| Lineman; Technician | 19.63 | 1.09 | 3%+2.09 | | |
| Cable Splicers | 21.59 | 1.09 | 3%+2.09 | | |
| Area 3: | | | | | |
| Groundman | 16.22 | 1.09 | 3%+2.09 | | |
| Line Equipment Operators | 19.17 | 1.09 | 3%+2.09 | | |
| Linemen; Technician | 21.13 | 1.09 | 3%+2.09 | | |
| Cable Splicers | 23.09 | 1.09 | 3%+2.09 | | |
| MARBLE SETTERS:* | | | | | |
| Area 1 | 15.57 | .90 | .60 | | .06 |
| Area 2 | 15.10 | 1.10 | .75 | | .01 |
| MARBLE, TERRAZZO, and TILE FINISHERS:* | | | | | |
| Area 1 | 12.14 | .90 | .60 | | |
| Area 2 | 8.89 | 1.10 | .75 | | .01 |
| MASON TENDERS:* | | | | | |
| Area 1 | 13.87 | 1.08 | 1.50 | | |

*See AREA DESCRIPTIONS - Page 6

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PAINTERS:* | | | | | |
| Area 1: | | | | | |
| Brush; Roller | $17.34 | .80 | .70 | | .06 |
| Paperhangers; Spray; Steel; Swing Stage; Sandblasters; Sign; Structural Steel; Taper | 17.69 | .80 | .70 | | .06 |
| Buffing Steel; Sandblaster, Structural Steel | 18.04 | .80 | .70 | | .06 |
| Steeplejack | 19.09 | .80 | .70 | | .06 |
| Area 2: | | | | | |
| Brush and Roller | 16.54 | .84 | .75 | | .02 |
| Spray; Taper; Paperhangers; Sandblaster | 17.04 | .84 | .75 | | .02 |
| Spray - Swing Stage up to 40 feet; Spray - Steel | 17.29 | .84 | .75 | | .02 |
| Brush - Swing Stage, up to 40 feet; Brush - Steel | 16.79 | .84 | .75 | | .02 |
| PLASTER HOD CARRIERS:* | | | | | |
| Area 1: | | | | | |
| Plaster Hod Carrier serving Plasterers | 13.95 | 1.10 | 1.30 | | |
| Plaster Hod Carrier working on any type of Gun except TM-30 | 14.55 | 1.10 | 1.30 | | |
| Plaster Hod Carrier mixing on TM-30 Machine | 14.80 | 1.10 | 1.30 | | |
| PLASTER TENDERS:* | | | | | |
| Area 1 | 15.42 | 1.06 | 1.50 | | .11 |
| PLASTERERS:* | | | | | |
| Area 1 | 15.12 | 1.50 | 1.50 | | .13 |
| Area 2 | 14.47 | 1.25 | 1.50 | | .05 |

*See AREA DESCRIPTIONS - Page 6



AREA DESCRIPTIONS

IRONWORKERS:
Area 1: Elko, Eureka, White Pine Counties
Area 2: Remaining Counties

LATHERS:
Area 1: Statewide (excluding Clark County; Esmeralda County (south of Highway #6); Lincoln County; Nye County (south of Highway #6))

LINE CONSTRUCTION WORKERS:
Area 1: Clark, and Lincoln Counties; Nye County (south of Mt. Diablo Base Line)
Area 2: Remaining Counties and Nye County (north of Mt. Diablo Base Line) (excluding Lake Tahoe Area)
Area 3: Lake Tahoe Area

MARBLE MASONS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)
Area 2: Remaining Counties and Nye County (north of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)

MARBLE, TERRAZZO, and TILE FINISHERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)
Area 2: Remaining Counties and Nye County (north of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)

MASON TENDERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)

PAINTERS:
Area 1: Clark, Esmeralda, Lincoln, and Nye Counties
Area 2: Remaining Counties including Lake Tahoe Area

PLASTER HOD CARRIERS:
Area 1: Statewide excluding Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)

PLASTER TENDERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)

PLASTERERS:
Area 1: Clark, Lincoln, and Nye Counties
Area 2: Remaining Counties

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PLUMBERS; Steamfitters:* | | | | | |
| Area 1 | $19.35 | $1.25 | $2.50 | | .08 |
| Area 2 | 17.04 | 1.23 | 1.25 | 2.10 | .20 |
| PLUMBERS (Utility):* | | | | | |
| Area 1 | 17.04 | 1.23 | 1.25 | 2.10 | .20 |
| ROOFERS:* | | | | | |
| Area 1 | 19.30 | 1.00 | | | |
| Area 2 | 18.52 | 1.00 | 1.00 | | .05 |
| SHEET METAL WORKERS:* | | | | | |
| Area 1 | 20.22 | 1.20 | 1.92 | | .19 |
| Area 2 | 15.63 | 1.30 | 2.36 | 1.56 | .14 |
| SOFT FLOOR LAYERS:* | | | | | |
| Area 1 | 17.16 | 1.11 | | | .25 |
| Area 2 | 15.84 | .84 | .20 | .33 | .07 |
| SPRINKLER FITTERS | 19.56 | .95 | 1.40 | | .08 |
| TERRAZZO WORKERS; TILE SETTERS:* | | | | | |
| Area 1 | 15.57 | .90 | .60 | | .06 |
| Area 2 | 15.10 | 1.10 | .75 | | .01 |

*See AREA DESCRIPTIONS - Page 8

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental

FOOTNOTE:
a. Employer contributes 8% basic hourly rate for over 5 years' service and 6% basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Seven Paid Holidays: A thru G

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Friday after Thanksgiving Day; G-Christmas Day



AREA DESCRIPTIONS

PLUMBERS; Steamfitters:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6, excluding City of Tonopah)
Area 2: Remaining Counties and Nye county (north of Highway #6, including City of Tonopah)

PLUMBERS (Utility):
Area 1: Statewide (except Clark, Esmeralda, and Lincoln Counties, Nye County (south of Highway #6, excluding the City of Tonopah))

ROOFERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)
Area 2: Remaining Counties and Nye County (north of Highway #6)

SHEET METAL WORKERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of the First Standard Parallel Line north of the 38th Parallel); White Pine County
Area 2: Remaining Counties and Nye County (north of the First Standard Parallel Line north of the 38th Parallel)

SOFT FLOOR LAYERS:
Area 1: Clark, Esmeralda, Lincoln, and Nye Counties
Area 2: Remaining Counties including Lake Tahoe Area

TERRAZZO WORKERS; TILE SETTERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)
Area 2: Remaining Counties and Nye County (north of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)

| LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Clark, Esmeralda, and Lincoln Counties; Nye County (south half, including Highway #6): | | | | | |
| Group 1 | $12.75 | $1.06 | $1.58 | .15 | |
| Group 2 | 12.96 | 1.06 | 1.58 | .15 | |
| Group 3 | 13.06 | 1.06 | 1.58 | .15 | |
| Group 4 | 13.15 | 1.06 | 1.58 | .15 | |
| Group 5 | 13.25 | 1.06 | 1.58 | .15 | |

Group 1: Cutting Torch Operator (demolition); Dry Packing of Concrete and Filling of Form-bolt Holes; Fine Grader, highway and street paving, airport runways and similar type heavy construction; Spotter, Debris Handler and Dumpman; Gas and Oil Pipeline Laborer; Guinea Chaser; Laborer, demolition (cleaning of bricks, lumber, etc.); Laborer, general or construction; Laborer, packing rod steel and pans; Laborers, temporary water lines (portable type); Landscape Gardener and Nurseryman; Tarman and Mortarman, Kettleman, Potman and man applying asphalt, lay-kold creosote, lime and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Underground Laborer, including Caisson Bellowers; Window Cleaner



LABORERS (Cont'd)
Clark, Esmeralda, and Lincoln Counties; Nye County (south half, including Highway #6)

Group 2: Asphalt Raker, Ironer, Spreader, Luteman; Buggymobile Man; Cement Dumper (on 1 yard or larger mixers and handling bulk cement); Cesspool Digger and Installer; Chucktender (except tunnel); Concrete Core Cutter; Concrete Curer, Impervious Membrane and Oiler of all materials; Concrete Saw Man, excluding tractor type, cutting, scoring old or new concrete; Gas and Oil Pipeline Wrapper, Pot Tender and Form Man; Making and caulking of all non-metallic pipe joints; Operators and Tenders of pneumatic and electric tools, Vibrating Machines, hand-propelled Trenching Machines, Impact Wrench, multiplate and similar mechanical tools not separately classified herein; Operator of Cement Grinding Machine; Riprap Stonepaver; Roto-scraper; Sandblaster (Pot Tender); Scaler; Septic Tank Digger and Installer (Leadman); Tank Scaler and Cleaner; Tree Climber, Raller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders

Group 3: Gas and Oil Pipeline Wrapper, 6 inch pipe and over; Jackhammer and/or Pavement Breaker; Laying of all non-metallic pipe, including sewer pipe, drain pipe, and underground tile; Oversize Concrete Vibrator, 70 lbs. and over; Rock Slinger; Scaler (using Bos'n Chair or Safety Belt or power tools)

Group 4: Cribber or Shorer, Lagging, Sheeting, Trench Bracing, hand guided Lagging Hammer; Head Rock Slinger; Powderman - Blaster, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Sandblaster (Nozzleman); Steel Headerboard Man

Group 5: Driller (Core, Diamond or Wagon); Joy Driller Model TW-M-2A, Gardner-Denver Model DH 143 and similar type drills

| LABORERS: (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Remaining Counties: | | | | | |
| Group 1 | $11.71 | $1.10 | $1.30 | | .10 |
| Group 2 | 11.81 | 1.10 | 1.30 | | .10 |
| Group 3 | 11.96 | 1.10 | 1.30 | | .10 |
| Group 4 | 12.21 | 1.10 | 1.30 | | .10 |
| Group 5 | 12.51 | 1.10 | 1.30 | | .10 |
| Group 6-A | 12.51 | 1.10 | 1.30 | | .10 |
| Group 6-B | 12.21 | 1.10 | 1.30 | | .10 |
| Group 6-C | 11.86 | 1.10 | 1.30 | | .10 |

Group 1: All cleanup work of debris, grounds and building including windows and tile; Dumpman or Spotter (other than asphalt); General Laborer; Gardeners and Landscape Laborers; Limber, Brushloader and Piler

Group 2: Choker Setter or Rigger (clearing work only); Pittsburgh Chipper and similar type Brush Shredders; Concrete worker (wet or dry) all concrete work not listed in Group 3; Crusher or Grizzle Tender; Guinea Chaser (Stakeman); Panel Forms (wood or metal) handling, cleaning and stripping of; Loading and unloading, carrying and handling of all rods and material for reinforcing concrete; Railroad Trackmen (builders); Sloper; Semi-skilled Wrecker (salvaging of building materials other than those listed in Group 3); Greasing Dowels



LABORERS: (Cont'd)
Remaining Counties

Group 3: Asphalt Workers (Ironers, Shoveler, Cutting Machine); Buggymobile; Chainsaw, Faller, Logloader and Bucker; Compactor (all types); Concrete Mixer, under 1/2 yd.; Concrete Pan Work (breadpan type) (handling, cleaning, stripping); Concrete Saw, Chipping, Grinding, Sanding, Vibrator; Cribbing, Shoring, Lagging, Trench Jacking, Hand-guided Lagging Hammer; Curbing or Divider Machine; Curb Setter (precast or cut); Ditching Machine (hand-guided); Driller's Tender, Chuck Tender; Form Raiser, Slip Forms; Grouting of concrete walls, windows and door jams; Headerboardman; Jackhammer, Pavement Breaker, Air Spade; Mastic Worker (wet or dry); Pipe Wrapper, Kettleman, Potman, and men applying asphalt, Creosote and similar type materials; All power tools (air, gas or electric) not listed in Group 5; Pipejacking; Posthole Digger (air, gas or electric); Post Driver; Riprap-stonepaver and Rock Slinger, including placing of sack concrete, wet or dry; Roto Tiller; Rigging and Signaling in connection with Laborers' work; Sandblaster, Potman, Gunman or Nozzleman; Vibra-screed; Skilled Wrecker (removing and salvaging of sash windows, doors, plumbing and electrical fixtures

Group 4: Burning and Welding in connection with Laborers' work; Joy Drill Model TWM-2A, Gardner Denver Model DN 143 and similar type Drills; Track Drillers, Diamond Core Drillers, Wagon Drillers, Mechanical Drillers on multiple units; High Scalers; Concrete Pump; Heavy Duty Vibrator with stinger 5" diameter or over; Pipelayer, Caulker and Bander; Pipelayer - waterline, sewerline, gasline, conduit; Asphalt Rakers

Group 5: Blaster and Powderman, all work of loading, placing and blasting of all powder and explosives of any type, regardless of method used for such loading and placing

Group 6-A: Nozzleman

Group 6-B: Gunman, Materialman

Group 6-C: Reboundman

| POWER EQUIPMENT OPERATORS: Clark, Esmeralda, Lincoln, and Nye Counties: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Group 1 | $15.25 | $1.25 | $2.80 | $1.17 | .14 |
| Group 2 | 15.53 | 1.25 | 2.80 | 1.17 | .14 |
| Group 3 | 15.82 | 1.25 | 2.80 | 1.17 | .14 |
| Group 4 | 15.96 | 1.25 | 2.80 | 1.17 | .14 |
| Group 5 | 16.18 | 1.25 | 2.80 | 1.17 | .14 |
| Group 6 | 16.29 | 1.25 | 2.80 | 1.17 | .14 |
| Group 7 | 16.41 | 1.25 | 2.80 | 1.17 | .14 |
| Group 8 | 16.58 | 1.25 | 2.80 | 1.17 | .14 |
| Group 9 | 16.71 | 1.25 | 2.80 | 1.17 | .14 |



POWER EQUIPMENT OPERATORS
Clark, Esmeralda, Lincoln, and Nye Counties

Group 1: Brakeman; Compressor Operator; Ditch Witch, with seat or similar type equipment; Elevator Operator - inside; Engineer Oiler; Forklift Operator (under 5 tons capacity); Generator Operator; Generator, Pump or Compressor Plant Operator; Heavy duty Repairman Tender; Pump Operator; Switchman

Group 2: Concrete Mixer Operator - skip type; Conveyor Operator; Fireman; Hydrostatic Pump Operator; Oiler Crusher (asphalt or concrete plant); Rotary Drill Tender (Oilfield); Skiploader (wheel type up to 3/4 yard without attachment); Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant Operator; Trenching Machine Oiler; Truck Crane Oiler

Group 3: A-Frame or Winch Truck Operator; Equipment Greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter Radioman (ground); Power Concrete Curing Machine Operator; Power Concrete Saw Operator; Power-driven Jumbo Form Setter Operator; Ross Carrier Operator (jobsite); Stationary pipe wrapping and cleaning Machine Operator

Group 4: Asphalt Plant Fireman; Boring Machine Operator; Boxman or Mixerman (asphalt or concrete); Bridge-type Unloader and Turnable Operator; Chip Spreading Machine Operator; Concrete Pump Operator (small portable); Dinkey Locomotive or Motorman (up to and including 10 ton); Equipment Greaser (grease truck); Helicopter Hoist Operator; Highline Cableway Signalman; Hydra-Hammer-Aero Stomper; Power Sweeper Operator; Roller Operator (compacting); Screed Operator (asphalt or concrete); Trenching Machine Operator (up to 6 feet)

Group 5: Asphalt Plant Engineer; Batch Plant Operator; Bit Sharpener; Concrete Joint Machine Operator (canal and similar type); Concrete Planer Operator; Deck Engine Operator; Derrickman (Oilfield type); Drilling Machine Operator (including water wells); Hydrographic Seeder Machine Operator (straw, pulp or seed); Jackson Track Maintainer, or similar type; Kalamazoo Switch Tamper, or similar type; Machine Tool Operator; Maginnis Internal Full Slab Vibrator; Mechanical Berm, curb or gutter (concrete or asphalt); Mechanical Finisher Operator (concrete, Clary - Johnson - Bidwell or similar); Pavement Breaker Operator; Road Oil Mixing Machine Operator; Roller Operator (asphalt or finish); Rubber-tired earth moving equipment (single engine, up to and including 25 yards struck); Self-propelled Tar Pipelining Machine Operator; Skiploader Operator (Crawler and wheel type, over 3/4 yard and up to and including 1½ yards); Slip Form Pump Operator (power-driven hydraulic lifting device for concrete forms); Stinger Crane (Austin-Western or similar type); Tractor Operator - Bulldozer, Tamper, Scraper (single engine, up to 100 H.P., flywheel and similar types, up to and including D-5 and similar types); Tugger Hoist (1 drum); Tunnel Locomotive Operator (over 10 and up to and including 30 tons)

POWER EQUIPMENT OPERATORS (Cont'd)
Clark, Esmeralda, Lincoln, and Nye Counties

Group 6: Asphalt or Concrete Spreading Operator (tamping or finishing); Asphalt Paving Machine Operator (Barber-Greene or similar type); Backhoe Operator (up to and including 3/4 yd.); Bridge Crane Operator; Cast-in-place Pipelaying Machine Operator; Combination Mixer and Compressor Operator (gunite work); Compactor Operator - self-propelled; Concrete Mixer Operator - paving; Concrete Pump Operator - truck mounted; Crane Operator (up to and including 25 tons capacity); Cretor Crane Operator; Crushing Plant Operator; Drill Doctor; Elevating Grader Operator; Forklift Operator (over 5 tons); Grade Checker; Gradall Operator; Grouting Machine Operator; Guard Rail Post Driver Operator; Heading Shield Operator; Heavy duty Repairman; Hoist Operator (Chicago Boom and similar type); Kalamazoo Balliste Regulator or similar type; Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Mobile Operator; Lift Slab Machine Operator (Vagtborg and similar types); Loader Operator (Athey, Euclid, Sierra and similar types); Material Hoist Operator; Mucking Machine Operator (1/4 yard)(rubber-tired, rail or track type); Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type); Pneumatic Heading Shield (tunnel); Polar Gantry Crane Operator; Pumpcrete Gun Operator; Rotary Drill Operator (excluding Caisson type); Rubber-tired earth moving equipment Operator (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yards and up to and including 50 cu. yards struck); Rubber-tired earth moving equipment Operator (multiple engine - up to and including 25 yards struck); Rubber-tired Scraper Operator (self-loading - paddle wheel - John Deere, 1040 and similar single unit); Self-propelled Curb and Gutter Machine Operator; Skip-loader Operator (Crawler and wheel type - over 1½ yards up to and including 6½ yards); Surface Heater and Planer Operator; Tower Crane Operator; Tractor Compressor Drill Combination Operator; Tractor Operator (any type larger than D-5 - 100 flywheel H.P. and over, or similar - Bulldozer, Tamper, Scraper, and Push Tractor, single engine); Tractor Operator (boom attachments); Traveling Pipe wrapping, cleaning and bending Machine Operator; Trenching Machine Operator (over 6 ft. depth capacity, manufacturer's rating); Tunnel Locomotive Operator (over 30 tons); Shovel, Backhoe, Dragline, Clamshell Operator (over 3/4 yard and up to 5 cu. yards M.R.C.)



POWER EQUIPMENT OPERATORS: (Cont'd)
Clark, Esmeralda, Lincoln, and Nye Counties

Group 7: Crane Operator (over 25 tons up to and including 100 tons M.R.C.); Derrick Barge Operator; Dual Drum Mixer; Heavy-duty Repairman-Welder Combination; Hoist Operator, Stiff Legs, Guy Derrick, or similar type, up to and including 100 tons); Monorail Locomotive Operator (diesel, gas or electric); Motor Patrol - Blade Operator (single engine); Multiple Engine Tractor Operator (Euclid and similar type - except Quad 9 Cat); Pedestal Crane Operator; Rubber-tired earth moving equipment Operator (single engine, over 50 yards struck); Rubber-tired earth moving equipment Operator (multiple engine, Euclid, Caterpillar and similar - over 25 yards and up to 50 yards struck); Shovel, Backhoe, Dragline, Clamshell Operator (over 5 cu. yards M.R.C.); Tower Crane Repairman; Tractor Loader Operator (Crawler and wheel-type, over 6½ yards); Woods Mixer Operator (and similar Pugmill equipment)

Group 8: Auto Grader Operator; Automatic Slip Form Operator; Crane Operator - over 100 tons; Crawler Transporter Operator; Hoe Ram or similar with Compressor; Hoist Operator (Stiff Legs, Guy Derrick, or similar type - capable of hoisting 100 tons or more); Mass Excavator Operator - less than 750 cu. yds.; Mechanical Finishing Machine Operator; Mobile Form Traveler Operator; Mobile Tower Crane Operator; Motor Patrol Operator (multi-engine); Pipe Mobile Machine Operator; Rubber-tired earth moving equipment Operator (multiple engine, Euclid, Caterpillar and similar type - over 50 cu. yds. struck); Rubber-tired Scraper Operator (pushing one another without Push Cat, Push-pull); Rubber-tired self-loading Scraper Operator (paddle wheel - Auger type self-loading - two or more units); Tandem equipment Operator (two units only); Tandem Tractor Operator (Quad 9 or similar type); Tunnel Mole Boring Machine Operator

Group 9: Canal Linear Operator; Canal Trimmer Operator; Helicopter Pilot; Highline Cableway Operator; Polar Crane Operator; Remote Controlled earth moving equipment Operator ($1.00 per hour additional to base rate); Wheel Excavator Operator (over 750 cu. yds. per hour)

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| POWER EQUIPMENT OPERATORS: (Except Piledriving and Steel Erection): | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Remaining Counties: | | | | | |
| Area 1:* | | | | | |
| Group 1-A | $11.64 | $2.24 | $3.00 | $2.07 | .11 |
| Group 2 | 12.08 | 2.24 | 3.00 | 2.07 | .11 |
| Group 3 | 12.31 | 2.24 | 3.00 | 2.07 | .11 |
| Group 4 | 12.93 | 2.24 | 3.00 | 2.07 | .11 |
| Group 5 | 13.18 | 2.24 | 3.00 | 2.07 | .11 |
| Group 6 | 13.32 | 2.24 | 3.00 | 2.07 | .11 |
| Group 7 | 13.53 | 2.24 | 3.00 | 2.07 | .11 |
| Group 8 | 14.02 | 2.24 | 3.00 | 2.07 | .11 |
| Group 9 | 14.29 | 2.24 | 3.00 | 2.07 | .11 |
| Group 10 | 14.59 | 2.24 | 3.00 | 2.07 | .11 |
| Group 10-A | 14.74 | 2.24 | 3.00 | 2.07 | .11 |
| Group 11 | 14.95 | 2.24 | 3.00 | 2.07 | .11 |
| Group 11-A | 16.31 | 2.24 | 3.00 | 2.07 | .11 |
| Area 2:* | | | | | |
| Group 1-A | 12.89 | 2.24 | 3.00 | 2.07 | .11 |
| Group 2 | 13.33 | 2.24 | 3.00 | 2.07 | .11 |
| Group 3 | 13.56 | 2.24 | 3.00 | 2.07 | .11 |
| Group 4 | 14.18 | 2.24 | 3.00 | 2.07 | .11 |
| Group 5 | 14.43 | 2.24 | 3.00 | 2.07 | .11 |
| Group 6 | 14.57 | 2.24 | 3.00 | 2.07 | .11 |
| Group 7 | 14.78 | 2.24 | 3.00 | 2.07 | .11 |
| Group 8 | 15.27 | 2.24 | 3.00 | 2.07 | .11 |
| Group 9 | 15.54 | 2.24 | 3.00 | 2.07 | .11 |
| Group 10 | 15.84 | 2.24 | 3.00 | 2.07 | .11 |
| Group 10-A | 15.99 | 2.24 | 3.00 | 2.07 | .11 |
| Group 11 | 16.20 | 2.24 | 3.00 | 2.07 | .11 |
| Group 11-A | 17.56 | 2.24 | 3.00 | 2.07 | .11 |
| Area 3:* | | | | | |
| Group 1-A | 13.39 | 2.24 | 3.00 | 2.07 | .11 |
| Group 2 | 13.83 | 2.24 | 3.00 | 2.07 | .11 |
| Group 3 | 14.06 | 2.24 | 3.00 | 2.07 | .11 |
| Group 4 | 14.68 | 2.24 | 3.00 | 2.07 | .11 |
| Group 5 | 14.93 | 2.24 | 3.00 | 2.07 | .11 |
| Group 6 | 15.07 | 2.24 | 3.00 | 2.07 | .11 |

*See AREA DESCRIPTIONS - Page 17

DECISION NO. NV81-5152 Page 18

| POWER EQUIPMENT OPERATORS: (Except Piledriving and Steel Erection): (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Remaining Counties: (Cont'd) | | | | | |
| Area 3:* (Cont'd) | | | | | |
| Group 7 | $15.28 | $2.24 | $3.00 | $2.07 | .11 |
| Group 8 | 15.77 | 2.24 | 3.00 | 2.07 | .11 |
| Group 9 | 16.04 | 2.24 | 3.00 | 2.07 | .11 |
| Group 10 | 16.34 | 2.24 | 3.00 | 2.07 | .11 |
| Group 10-A | 16.49 | 2.24 | 3.00 | 2.07 | .11 |
| Group 11 | 16.70 | 2.24 | 3.00 | 2.07 | .11 |
| Group 11-A | 18.06 | 2.24 | 3.00 | 2.07 | .11 |
| Area 4:* | | | | | |
| Group 1-A | 14.14 | 2.24 | 3.00 | 2.07 | .11 |
| Group 2 | 14.58 | 2.24 | 3.00 | 2.07 | .11 |
| Group 3 | 14.81 | 2.24 | 3.00 | 2.07 | .11 |
| Group 4 | 15.43 | 2.24 | 3.00 | 2.07 | .11 |
| Group 5 | 15.68 | 2.24 | 3.00 | 2.07 | .11 |
| Group 6 | 15.82 | 2.24 | 3.00 | 2.07 | .11 |
| Group 7 | 16.03 | 2.24 | 3.00 | 2.07 | .11 |
| Group 8 | 16.52 | 2.24 | 3.00 | 2.07 | .11 |
| Group 9 | 16.79 | 2.24 | 3.00 | 2.07 | .11 |
| Group 10 | 17.09 | 2.24 | 3.00 | 2.07 | .11 |
| Group 10-A | 17.24 | 2.24 | 3.00 | 2.07 | .11 |
| Group 11 | 17.45 | 2.24 | 3.00 | 2.07 | .11 |
| Group 11-A | 18.81 | 2.24 | 3.00 | 2.07 | .11 |

AREA DEFINITIONS

Area 1: Area within 50 road miles of either the Carson City Courthouse or the Washoe County Courthouse
Area 2: Area between 50 and 150 road miles of the Washoe County Courthouse
Area 3: Area between 150 and 300 road miles of the Washoe County Courthouse
Area 4: Area over 300 road miles of the Washoe County Courthouse

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)
Remaining Counties

Group 1-A: Brakeman; Deckhand; Fireman; Oiler; Switchman; Tar Pot Fireman

Group 2: Compressor; Material Loader and/or Conveyor (handling building materials); Pumps; Tar Pot Fireman (power-agitated)

Group 3: Box Operator (bunker); Concrete Curing Machine (streets, highways, airports, canals); Conveyor Belt (tunnel); Engineer Generating Plant (500 K.W.); Fireman Hot Plant; Hydraulic Monitor; Mixer Box Operator (concrete plant); Motorman; Oiler (truck crane); Rotomist; Screedman (except asphaltic or concrete paving); Bobcat or similar loader, 1/4 cu. yd. or less

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper, multi-purpose; Boxman (asphalt plant); Concrete Mixer, skip type; Dinky; Fork Lift (construction jobsite); Line Master; Ross Carrier; Skip Loader (under 1 cu. yd.); Tie Spacer

Group 5: Concrete Mixer (over 1 cu. yd.); Concrete Pumps or Pumpcrete Guns; Elevator and Material Hoist (1 drum); Shuttle Car; Signalman; Screedman (Barber-Greene and similar)(asphalt or concrete paving)

Group 6: Boom Truck or Dual Purpose "A" Frame Truck; B.L.H. Lima Road Pactor or similar; Chip Box Spreader (Flaherty type or similar); Concrete Batch Plant (wet or dry); Concrete Saws (highways, streets, airports, canals); Highline Cableway Signalman; Locomotive (over 30 tons); Lubrication and Service Engineer (mobile and grease rack); Maginnis International Full Slab Vibrator (airports, highways, canals, warehouses); Mechanical Burn, Curb and/or Curb and Gutter Machine (concrete or asphalt); Pavement Breaker, truck mounted, with compressor combination; Pavement Breaker or Tamper (with or without compressor combination); Power Jumbo (setting slip-forms, etc., in tunnels); Roller (except asphalt); Self-propelled Tape Machine; Self-propelled Compactor (single engine); Slip Form Pump (power-driven by hydraulic, electric, air, gas, etc., lifting device for concrete forms); Small Rubber-tired Tractors; Snooper Crane, Paxton-Mitchell or similar; Stationary Pipe Wrapping, Cleaning and Bending Machine; Auger-type drilling equipment up to and including 30 feet depth drilling capacity M.R.C.



POWER EQUIPMENT OPERATORS (Cont'd)
Except Piledriving and Steel Erection) (Cont'd)
Remaining Counties

Group 7: Bit Sharpener; Compressor (over 2); Concrete Conveyor or Concrete Pump, truck or equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineer; Drilling and Boring Machinery, vertical and horizontal (not to apply to Waterliners, Wagon Drills or Jackhammers); Crusher Plant Engineer; Generators; Kolman Loader; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Snaft Hoist; Pipe Bending Machines (pipelines only); Pipe Cleaning Machines (tractor propelled and supported); Pipe Wrapping Machines (tractor propelled and supported); Portable Crushing and Screening Plants; Pumps (over 2); Refrigeration Plants; Roller Operator (asphalt); Self-propelled Boom-type lifting device (center mount) (10 ton capacity or less); Slusher; Soil Tester (certified); Surface Heater and Planer; Trenching Machine (maximum digging capacity 3 feet depth); Post Driller and/or Driver; Auger-type drilling equipment over 30 ft. depth digging capacity M.R.C.

Group 8: Asphalt Milling Machine; Asphalt Plant Engineer; Car Passer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor; Concrete Batch Plant (multiple units); Dozer; Drill Doctor; Elevating Grader; Gradesetter, Grade Checker; Grooving and Grinding Machine (highway); Heavy-duty Repairman and/or Welder; Ken-seal; Loader (up to and including 2½ cu. yds.); Mechanical Trench Shield; Mixermobile; Push Cats; Road Oil Mixing Machine (Wood-mixer and other similar Pugmill equipment); Rubber-tired earth-moving equipment (up to and including 35 cu. yds. "struck" M.R.C., Euclid, T-Pulls, DW's 10, 20, 21, and similar); Self-propelled Compactor with Dozer; Hyster 450 or Cat 825 or similar; Sheepfoot; Small Tractor (with boom); Soil Stabilizer (P & H or equal); Timber Skidder (rubber-tired or similar equipment); Tractor-drawn Scraper; Tractor; Tractor-mounted Compressor Drill combination; Trenching Machine (over 3 feet depth); Tri-batch Paver; Tunnel Badger or Tunnel Boring Machine; Tunnel Mole Boring Machine; Vermeer T-600B Rock Cutter

Group 9: Chicago Boom; Combination Backhoe and Loader (up to and including 3/8 yards); Combination Mixer and Compressor (gunite); Lull Hi-lift (20 feet or over); Mucking Machine; Sub-grader (Gurries or other types); Tractor (with boom) (D6 or larger); Track-laying-type earthmoving Machine (single engine with Tandem Scrapers)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection) (Cont'd)
Remaining Counties (Cont'd)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Cary-lift or similar; Chemical Grouting Machine; Derricks; Derrick Barges (except excavation work); Euclid Loader and similar types; Heavy-duty Rotary Drill Rigs; Lift-slab (Vagtborg and similar types); Loader (over 2½ cu. yds. up to and including 4 cu. yds.); Locomotive (over 100 tons)(single or multiple units); Multiple-engine Earth-moving Machines (Euclid, Dozers, etc.); Pre-stress Wire-wrapping Machine; Rubber-tired Scraper, self-loading; Single-engine Scraper (over 35 cu. yds.); Self-propelled Reservoir-debris equipment Floating (200 HP and over); Shuttle Car (reclaim station); Train Loading Station; Trenching Machine multi-engine with sloping attachment (Jefco or similar); Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons)

Group 10-A: Backhoe (up to and including 1 cu. yd. hydraulic); Backhoe (up to and including 1 cu. yd. cable); Cranes (not over 25 tons)(Hammerhead and Gantry); Grade-alls (up to and including 1 cu. yd.); Motor Patrol; Power Shovels, Clamshells, Draglines, Cranes (up to and including 1 cu. yd.); Rubber-tired Scraper, self-loading (twin-engine); Self-propelled Boom-type lifting device (center mount)(over 10 tons up to and including 25 tons); CMI Dual-lane Auto-grader SP30 or similar

Group 11: Automatic Asphalt or Concrete Slip-form Paver; Automatic Railroad Car Dumper; Canal Trimmer; Cary Lift, Campbell or similar; Cranes (over 25 tons); Highline Cableway Operator; Loader (over 4 cu. yds. up to and including 12 cu. yds.); Multiple-engine Scraper (when used to Push Pull); Multi-engine Earthmoving equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 cu. yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled Compactor (with multiple-propulsion power units); Self-propelled Boom-type lifting device (over 25 tons M.R.C.); Single-engine Rubber-tired Earthmoving Machine (with Tandem Scraper); Slip-form Paver (concrete or asphalt); Tandem Cats and Scrapers; Tower Crane Mobile (including rail-mounted); Truck-mounted Hydraulic Crane when remote-control equipped (over 10 tons up to and including 25 tons); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour); Whirley Cranes (over 25 tons); Euclid Loader when controlled from the Pullcat

Group 11-A: Band Wagons (in conjunction with wheel excavators); Loaders (over 12 cu. yds.); Multi-engine earthmoving equipment (over 75 cu. yds. "struck" M.R.C.); Operator of Helicopter (when used in construction work); Power Shovels, Clamshells, Draglines, Backhoes and Gradalls (over 7 cu. yds. M.R.C.); Remote-controlled earthmoving equipment; Wheel Excavator (over 750 cu. yds. per hour)



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: Piledriving: | | | | | |
| Remaining Counties: | | | | | |
| Group 1 | $11.63 | $2.24 | $3.00 | $2.07 | .11 |
| Group 1-A | 12.04 | 2.24 | 3.00 | 2.07 | .11 |
| Group 1-B | 12.29 | 2.24 | 3.00 | 2.07 | .11 |
| Group 2-A | 12.29 | 2.24 | 3.00 | 2.07 | .11 |
| Group 2-B | 12.98 | 2.24 | 3.00 | 2.07 | .11 |
| Group 2-C | 13.19 | 2.24 | 3.00 | 2.07 | .11 |
| Group 2-D | 13.37 | 2.24 | 3.00 | 2.07 | .11 |
| Group 3 | 13.55 | 2.24 | 3.00 | 2.07 | .11 |
| Group 3-A | 14.07 | 2.24 | 3.00 | 2.07 | .11 |
| Group 4 | 14.73 | 2.24 | 3.00 | 2.07 | .11 |
| Group 5 | 14.94 | 2.24 | 3.00 | 2.07 | .11 |
| Group 6 | 16.31 | 2.24 | 3.00 | 2.07 | .11 |

POWER EQUIPMENT OPERATORS (Cont'd)
Piledriving
Remaining Counties

Group 1: Fireman; Oilman; Deckhand

Group 1-A: Compressor Operator

Group 1-B: Truck Crane Oiler

Group 2-A: Operator or Tugger Hoist (hoisting material only)

Group 2-B: Forklift Operator

Group 2-C: A-Frames

Group 2-D: Compressor Operator (over 2); Generator Operator; Pump Operator (over 2); Welding Machine Operator (powered other than by electricity)

Group 3: Deck Engineer; Self-propelled Boom-type lifting device (center mount) (10 ton capacity or less M.R.C.)

Group 3-A: Heavy-duty Repairman/Welder

Group 4: Operating Engineer in lieu of Assistant to Engineer tending Boiler or Compressor attached to Crane Piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges; Operator of diesel or gasoline powered Crane Piledriver (without boiler)(up to and including 1 cu. yd. rating); Self-propelled Boom-type lifting device (center mount)(over 10 tons up to and including 25 tons); Truck Crane Operator (up to and including 25 tons - hoisting material only)

Group 5: Operator of diesel or gasoline powered Crane Piledriver (without boiler)(over 1 cu. yd. rating); Operator of Crane (with steam, flash boiler, pump or compressor attached); Operator of steam-powered Crawler, or Universal-type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons) (hoisting material or performing piledriving work); Self-propelled boom-type lifting device (center mount) (over 25 tons); Truck-mounted Hydraulic Crane when remote-control equipped (over 10 tons up to and including 25 tons)

Group 6: Cranes (over 125 tons)



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: STEEL ERECTION: | | | | | |
| Remaining Counties: | | | | | |
| Group 1 | $12.20 | $2.24 | $3.00 | $2.07 | .11 |
| Group 2 | 12.65 | 2.24 | 3.00 | 2.07 | .11 |
| Group 3 | 13.88 | 2.24 | 3.00 | 2.07 | .11 |
| Group 4 | 14.05 | 2.24 | 3.00 | 2.07 | .11 |
| Group 4-A | 14.42 | 2.24 | 3.00 | 2.07 | .11 |
| Group 5 | 15.02 | 2.24 | 3.00 | 2.07 | .11 |
| Group 6 | 15.54 | 2.24 | 3.00 | 2.07 | .11 |
| Group 7 | 15.90 | 2.24 | 3.00 | 2.07 | .11 |
| Group 8 | 16.25 | 2.24 | 3.00 | 2.07 | .11 |
| Group 9 | 17.51 | 2.24 | 3.00 | 2.07 | .11 |

POWER EQUIPMENT OPERATORS (Cont'd)
Steel Erection

Remaining Counties

Group 1: Oiler

Group 2: Compressor Operator; Generator, gasoline or diesel driven (100 K.W. or over)(structural steel or tank erection only); Truck Crane Oiler

Group 3: Compressors, Generators and/or Welding Machines or Combination (2 to 6) (structural steel or tank erection only); Deck Engineer; Signalman (using mechanical equipment); Forklift

Group 4: Heavy-duty Repairman; Tractor Operator

Group 4-A: Combination Heavy-duty Repairman/Welder

Group 5: Boom Truck or Dual Purpose A-Frame Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 ton M.R.C. or less); Self-propelled boom-type lifting device (center mount) (10 ton capacity or less M.R.C.); Single drum Hoist; Tugger Hoist

Group 6: Cary Lift, Campbell or similar; Crawler Cranes and Truck Cranes (over 15 tons M.R.C.); Derricks; Gantry Rider (or similar equipment); Highline Cableway; Self-propelled boom-type lifting device (center mount)(over 10 tons up to and including 25 tons); Tower Cranes Mobile; Universal Liebher and Tower Cranes (and similar types); Two or more drum Hoist

Group 7: Self-propelled boom-type lifting device (center mount) (over 25 tons); Truck-mounted Hydraulic Crane when remote-control equipped (over 10 tons up to and including 25 tons)

Group 8: Cranes (over 125 tons)

Group 9: Operator of Helicopter



| TRUCK DRIVERS: Clark, Esmeralda, and Lincoln Counties; and Nye County (south of and excluding Highway #6): | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Group 1 | $12.78 | .81 | $1.26 | | |
| Group 2 | 12.89 | .81 | 1.26 | | |
| Group 3 | 12.94 | .81 | 1.26 | | |
| Group 4 | 13.10 | .81 | 1.26 | | |
| Group 5 | 13.28 | .81 | 1.26 | | |
| Group 6 | 13.78 | .81 | 1.26 | | |

Group 1: Dump Trucks (less than 12 yards); Trucks (legal payload capacity less than 15 tons); Water and Fuel Trucks (under 2500 gallons); Pickups; Service; Repairman Tender; Drivers of busses (on jobsite used for transportation of up to 25 passengers); Teamster equipment (highest rate for dual craft operation)

Group 2: Dump Trucks (12 yards but less than 16 yards); Trucks (legal payload capacity between 15 and 20 tons); Water and Fuel Trucks (2500 to 4000 gallons); Truck Driver working on gas and oil pipeline (including Winch Truck and all sizes of trucks); Truck Greaser and Tireman; Drivers of busses (on jobsite used for transportation of more than 25 passengers); Bootman

Group 3: Dumpcrete (less than 6½ yards); Transit-Mix (less than 3 yards); Warehouse Clerk

Group 4: Dump Trucks (16 yards up to and including 22 yards); Trucks (legal payload capacity 20 ton but less than 30 tons); Water and Fuel Trucks (4000 gallons but less than 6000 gallons); Dumpcrete (6½ yards and over); Transit-mix (3 yards but less than 6 yards); Euclid-type Spreader Trucks; Dumpster; Fork Lift; Ross Carrier - highway; Road Oil Spreading Truck, time spent spreading oil

Group 5: Dump Trucks (over 22 yards); Trucks (legal payload capacity 20 tons and over); Water and Fuel Trucks (6000 gallons and over); Transit-mix (6 yards and over); Truck Repairman

Group 6: D.W. and similar type equipment, D.W. 10 and D.W. 20; Euclid-type equipment, LeTourneau Pulls, Terra Cobras and similar types of equipment; also PB and similar-type Trucks when performing work within Teamsters' jurisdiction, regardless of types of attachment including power unit pulling off highway Belly Dumps in Tandem

| TRUCK DRIVER: (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Remaining Counties; and Nye County (north of and including Highway #6): | | | | | |
| Group 1 | $12.72 | $1.10 | $1.12 | $1.01 | .05 |
| Group 2 | 12.77 | 1.10 | 1.12 | 1.01 | .05 |
| Group 3 | 12.88 | 1.10 | 1.12 | 1.01 | .05 |
| Group 4 | 12.94 | 1.10 | 1.12 | 1.01 | .05 |
| Group 5 | 12.99 | 1.10 | 1.12 | 1.01 | .05 |
| Group 6 | 13.04 | 1.10 | 1.12 | 1.01 | .05 |
| Group 7 | 13.15 | 1.10 | 1.12 | 1.01 | .05 |
| Group 8 | 13.21 | 1.10 | 1.12 | 1.01 | .05 |
| Group 9 | 13.26 | 1.10 | 1.12 | 1.01 | .05 |
| Group 10 | 13.32 | 1.10 | 1.12 | 1.01 | .05 |
| Group 11 | 13.43 | 1.10 | 1.12 | 1.01 | .05 |
| Group 12 | 13.48 | 1.10 | 1.12 | 1.01 | .05 |
| Group 13 | 13.74 | 1.10 | 1.12 | 1.01 | .05 |
| Group 14 | 13.76 | 1.10 | 1.12 | 1.01 | .05 |
| Group 15 | 13.92 | 1.10 | 1.12 | 1.01 | .05 |
| Group 16 | 14.09 | 1.10 | 1.12 | 1.01 | .05 |

Group 1: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, under 4 yards

Group 2: bus and Manhaul Drivers, single units, Pickup, up to 1800 lbs.

Group 3: Bus and Manhaul Drivers, single unit, Pickup, 18,000 lbs. and over; Winch Trucks, A-Frame, under 18,000 lbs.; Road Oil Trucks or Bootman; Fuel Drivers; Fuel Man and Fuel Island Man

Group 4: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 4 yards and under 8 yards; Water Trucks and Jetting Trucks, up to 2,500 gallons; Flatrack, Industrial Lift with Mechanical Tailgate, single unit 2-axle; Warehouse Clerk

Group 5: Winch Trucks, A-Frame, 18,000 lbs. and over; Lift Jitneys and Fork Lifts

Group 6: Flatrack, Industrial Lift with Mechanical Tailgate, single unit 3-axle



TRUCK DRIVERS: (Cont'd)
Remaining Counties; and Nye County (north of and including Highway #6)

Group 7: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 8 yds. and under 18 yards; Transit Mix under 8 yards; Water Trucks and Jetting Trucks, 2,500 gallons and over; Tire Repairman

Group 8: Bootman, combination; Bootman and Road Oiler

Group 9: Transit Mix, 8 yards and including 12 yards

Group 10: Dump (single or multiple unit including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 18 yards and under 35 yards; Heavy Duty Transport (Highbed); Heavy Duty Transport (Gooseneck Lowbed); Tiltbed or Flatbed Pull Trailers

Group 11: DW 20's and 21's and other similar Cat type; Terra Cobra, LeTourneau Pulls, Tournerocker, Euclid and similar type equipment when pulling Aqua/Pak; Water Tank Trailers, Fuel and/or Grease Tank, or other miscellaneous trailers (except as defined under Dump Trucks)

Group 12: Transit Mix, over 12 yards; Truck Repairman

Group 13: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 35 yards and under 60 yards

Group 14: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 60 yards and under 75 yards; Helicopter Pilot (when transporting men or materials)

Group 15: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 75 yards and under 100 yards

Group 16: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 100 yards and over

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(1)(1)(ii)).

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ULSTER
DECISION NO. NY81-3064 DATE: DATE OF PUBLICATION
Supersedes Decision No. NY80-3049 dated August 29, 1980 in 45 FR 57932
DESCRIPTION OF WORK: Building Construction (does not include single family homes and apartments up to and including 4 stories), Heavy & Highway Construction Projects

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | 14.60 | 1.07 | .66 | | .02 |
| BOILERMAKERS | 16.34 | 5% | 15% | 7% | .02 |
| BRICKLAYERS, CAULKERS, CLEANERS, CEMENT MASONS, PLASTERERS, POINTERS, MARBLE MASONS, STONE MASONS, TILE & TERRAZZO WORKERS | | | | | |
| Building | 10.90 | 2.80 | 2.40 | a | .06 |
| Heavy & Highway | 11.40 | 2.80 | 2.40 | a | .06 |
| CARPENTERS, MILLWRIGHTS, PILEDRIVERS, DOCKBUILDERS, & SOFT FLOOR LAYERS | 11.60 | 1.15 | 1.15 | 1.00 | .05 |
| ELECTRICIANS | | | | | |
| Hardenburgh, Denning, Rochester, Warwarsing Twps. & that portion of Gardiner & Shawangunk Twps. West of a line following the Shawangunk Kill from the Orange County line North to Wallkill River & continuing North along the Wallkill River & Lloyd, New Paltz, Esopus, Rosendale, Marbletown, Ulster, Hurley, Olive, Kingston, Saugerites, Woodstock & Shandaken Twps. | 11.90 | .85 | 3%+1.65 | .50 | ½% |
| Remainder of County | 13.40 | 7.4% | 3%+1.20 | .70 | ½% |
| GLAZIERS | 13.75 | .66 | 1.91 | .67 | .01 |
| IRONWORKERS | 11.75 | 1.86 | 4.25 | 1.60 | .01 |
| PAINTERS | | | | | |
| Brush, Roller & Tapers | 9.41 | .80 | .75 | | .01 |
| Steel, Structural Steel, Towers, Smokestacks, Fire Escapes, Flagpoles & Bridge | 10.16 | .80 | .75 | | .01 |
| Sandblasting & Spray | 10.46 | .80 | .75 | | .01 |
| Paper & Vinyl Hangers, Tapers | 9.41 | .80 | .75 | | .01 |
| PLUMBERS & STEAMFITTERS | | | | | |
| Twps. of Warwarsing, Plattekill, Marlboro & Shawangunk | 13.35 | 1.35 | 2.15 | | .15 |
| Remainder of County | 14.10 | 2.15 | 1.00 | 1.30 | .10 |

DECISION NO. NY81-3064 Page 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ROOFERS | | | | | |
| Cold Tar Pitch, Mopping & Dipping Application or Ripping Off | 13.25 | 1.20 | 2.55 | | .35 |
| Asphalt Build-up, Asbestos Tile, Tile, Ceramic Tile, Slate, Tectum, Spray Insulation | 12.75 | 1.20 | 2.55 | | .35 |
| SHEET METAL WORKERS | 15.73 | 2.27 | 2.38 | | .13 |
| SPRINKLER FITTERS | 15.55 | .95 | 1.40 | | .08 |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

FOOTNOTE:

a. Two hours off with pay on Election Day

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| LABORERS, BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Common laborers, mason tenders, mortar mixers, hod carriers, scaffold builders, concrete men, signalman, vabrator men, poured gypsum roof work, wrecking, walking power buggy, landscaper, chipping hammer (air or electric 1" or under), operation and tending of all power driven hand fed mortar or concrete mixers, pumpcrete machines, plastering, fireproofing, and accoustic pumps and mixers | | | | | |
| Where total contract price does not exceed $150,000 | 9.54 | 1.25 | 1.25 | | .10 |
| Where total contract price exceeds $150,000 | 10.60 | 1.25 | 1.25 | | .10 |
| Asphaltmen, pipelayers, air or electric jackhammer, air track, wagon, joy and jib drills, powdermen, gunite or sandblasting barmen, chain saw operator, riding power buggy, vibro barco, joy tamper or similar type tamper (air or gas), walk behind roller, granite curbing, all fork lifts and laser operations | | | | | |
| Where total contract price does not exceed $150,000 | 9.77 | 1.25 | 1.25 | | .10 |
| Where total contract price exceeds $150,000 | 10.85 | 1.25 | 1.25 | | .10 |
| Blasters, form setters, burner acetylene torch, ingersoll rand, heavy duty crawler-master type HCMZ, drill machine or equivalent all wrecking work 50' or more above the ground | | | | | |
| Where total contract price does not exceed $150,000 | 10.13 | 1.25 | 1.25 | | .10 |
| Where total contract price exceeds $150,000 | 11.25 | 1.25 | 1.25 | | .10 |

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| LABORERS: HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | 11.25 | 1.25 | 1.25 | | .10 |
| GROUP II | 11.50 | 1.25 | 1.25 | | .10 |
| GROUP III | 11.90 | 1.25 | 1.25 | | .10 |

HEAVY AND HIGHWAY CONSTRUCTION

GROUP I

Laborer, pitman, flagman, chuck tender, dump men, handling and distributing of drinking water, placing and maintenance of all flares, lights, barricades and all reflective type materials for traffic control.

GROUP II

Concrete men, vibrator men, asphalt men, joint setter, signal men, mason tenders, mortar men, pipelayers, rip rap and dry stone layers, steel rod carriers, jackhammer, pavement breaker, wagon drill, air track, jib rig and joy drill op., power buggy op., gunnite and sandblasting, coal passers and other machine op., sprayer and nozzle men on mulching and seeding machines, all seeding and sod laying, all landscape work, grade checkers, all bridge work, walk behind self-propelled power saw walk behind rollers and tampers of all types, wrecking laborers (including barmen and burnermen), all sheeting and sharing coming under the laborers jurisdiction bit grinder, operator of form pin pullers and drivers, joint and jet sealers and filling and wiring of baskets for gabion walls, permanent sign man.

GROUP III

Concrete finisher on highways, form setter, granite stone layer, Ingersoll rand heavy duty crawler-master type HCMZ or equivalent or any drill using a 4" or larger bit.

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| LINE CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Electrical Overhead & Underground Distrubution Work | | | | | |
| Journeyman Lineman & Technician | 12.00 | 1.40 | 3%+1.00 | a | |
| Cable Splicer | 16.00 | 1.40 | 3%+1.00 | a | |
| Groundman Digging Machine Operator, Groundman Dynamite Man | 10.80 | 1.40 | 3%+1.00 | a | |
| Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver | 9.60 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Driver (Tractor Trailer) | 10.20 | 1.40 | 3%+1.00 | a | |
| Driver Mechanic, Groundman - Experienced | 9.00 | 1.40 | 3%+1.00 | a | |
| All Overhead Transimission Line Work and Lighting for Athletic Fields | | | | | |
| Journeyman Lineman & Technician | 13.80 | 1.40 | 3%+1.00 | a | |
| Groundman Digging Machine Operator, Groundman Dynamite Man | 12.42 | 1.40 | 3%+1.00 | a | |
| Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver | 11.04 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Driver (Tractor Trailer Unit) | 11.73 | 1.40 | 3%+1.00 | a | |
| Driver Mechanic, Groundman-Experienced | 10.35 | 1.40 | 3%+1.00 | a | |
| Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems | | | | | |
| Journeyman Lineman & Technicians | 14.55 | 1.40 | 3%+1.00 | a | |
| Cable Splicer | 16.005 | 1.40 | 3%+1.00 | a | |
| Groundman Digging Machine Operator, Groundman Dynamite Man | 13.095 | 1.40 | 3%+1.00 | a | |

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| LINE CONSTRUCTION (CONT'D) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver | 11.64 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Driver (Tractor Trailer Unit) | 12.36 | 1.40 | 3%+1.00 | a | |
| Driver Mechanic, Groundman-Experienced | 10.91 | 1.40 | 3%+1.00 | a | |
| All Pipe type Cable Installations, Maintenance Jobs or Projects | | | | | |
| Journeyman Lineman | 14.55 | 1.40 | 3%+1.00 | a | |
| Certified Lineman Welder | 15.27 | 1.40 | 3%+1.00 | a | |
| Cable Splicer | 16.005 | 1.40 | 3%+1.00 | a | |
| Groundman Equipment Operator | 14.55 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Driver (Tractor Trailer Unit) | 12.36 | 1.40 | 3%+1.00 | a | |
| Groundman Truck Drivers | 11.64 | 1.40 | 3%+1.00 | a | |
| Groundman | 10.91 | 1.40 | 3%+1.00 | a | |

FOOTNOTE:

a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday

| POWER EQUIPMENT OPERATORS: BUILDING, HEAVY & HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP 1 | 16.91 | 12%+.40 | 10% | a | 3% |
| GROUP 2 | 15.09 | 12%+.40 | 10% | a | 3% |
| GROUP 3 | 14.21 | 12%+.40 | 10% | a | 3% |
| GROUP 4 | 14.10 | 12%+.40 | 10% | a | 3% |
| GROUP 5 | 13.87 | 12%+.40 | 10% | a | 3% |
| GROUP 6 | 13.38 | 12%+.40 | 10% | a | 3% |
| GROUP 7 | 13.09 | 12%+.40 | 10% | a | 3% |
| GROUP 8 | 12.92 | 12%+.40 | 10% | a | 3% |
| GROUP 9 | 12.87 | 12%+.40 | 10% | a | 3% |
| GROUP 10 | 12.75 | 12%+.40 | 10% | a | 3% |
| GROUP 11 | 12.70 | 12%+.40 | 10% | a | 3% |
| GROUP 12 | 12.46 | 12%+.40 | 10% | a | 3% |
| GROUP 13 | 12.06 | 12%+.40 | 10% | a | 3% |
| GROUP 14 | 11.89 | 12%+.40 | 10% | a | 3% |
| GROUP 15 | 11.55 | 12%+.40 | 10% | a | 3% |

POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION

GROUP 1
Helicopters pilot/engineer

GROUP 2
Autograde-combination subgrader, base MTL spreader & base trimmer (CMI & similar type); autograde placer-trimmer-spreader-combination (CMI & similar types); autograde slip form paver (CMI & similar types); backhoes (all types, including all combination hoe loaders); central power plants (all types); concrete paving machines; cranes (all types, including overhead & straddle travelling type); cranes, gantry; derricks - land or floating (building & heavy construction rate only), drillmaster, quarry master (down the hole drill); draglines; elevator graders; engines, large diesel (1625 HP) and staging pump; front end loaders (5 yds. & over); gradalls; grader, rago; helicopters co-pilot and communication engineer; jacks, screw air hydraulic power operated unit or console type (not hand jack or pile load test type); locomotive (large); mucking machines; pavers (21E and over); paver, resinous, Broyhill; pavement and concrete breaker (i.e. superhammer); pavement breaker truck mounted; piledriver; scooper (loader and shovel) Kochring; shovels; treechopper with boom; trench machines.



POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION (CONTD.)

GROUP 3
Pump, staging

GROUP 4
A-frame, boom attachment on loaders; boring & drilling machines; brush chopper, shipper & shredder; cableways; carryalls; cherry pickers - 6 tons & under (over 6 tons - crane rate applies); concrete pump; concrete pump system, pumpcrete, squeezecrete & similar types; conveyors, 125' & over: economobiles (hilo, lull, hyster similar type equipment); forklifts; front end loaders (2yds. but less than 5 yds.); groove cutting machines (ride or type); heater planer; hoist (Chicago Boom); Pans, LeTourneau, DW's Ukes, pumpcrete-unit type; pumpcrete machines, squeezecrete & concrete pumping; scrapers-LeTourneau, DW's Ukes; side booms; squeezecrete; "straddle" carrier, Ross and similar types; winch trucks (hoisting).

GROUP 5
Aerial platform (used as hoist); hoists all types except Chicago Boom type (building & heavy construction rate only); elevator or house cars (building and heavy construction rate only); roof hoists.

GROUP 6
Asphalt spreaders; bridge deck finisher; grader, finish only; rollers-blacktop.

GROUP 7
Asphalt curbing machines; asphalt plant engineer; autograde tube finisher & texturing machine (CMI & similar types); autograde concrete machine (CMI & similar types); autograde curb trimmer & sidewalk shoulder, slip-form (CMI & similar types); barbending machines (power); batchers, batching plant & crusher on site; bet convey or system; boilers and steam jennies (building & heavy construction rate only); boom type skimmer machines (building & heavy construction rate only); car dumpers (railroad); compressor and blower type units; concrete breaking machines; concrete finishing machines; concrete saws & cutters (ride on type); concrete spreaders-hetzel, recomatic & similar types; concrete vibrators (highway, road, street & sewer construction rate only); conveyors, under 125 ft.; crushing machines; ditching machine, small (ditch witch or similar); drill doctor (duties include dust collector); dope pots (mechanical with or without pump); dumpsters; fine grade machine (large type); front end loaders (1 yd. & over but less than 2 yds.) - highway, road, street & sewer construction rate only; front end loaders (under 2 yds.) - building and heavy construction rates only; generators; giraffe grinders; graders and motor patrols; gunnite machines (excluding nozzle); hammer vibratory (in conjunction with generator); hoppers; hopper doors (power operated); ladders (motorized) - building & heavy construction rate only;

POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION (CONTD.)

GROUP 7 (Contd.)
laddervator; lights, portable generating light plants; locomotive (dinky type); mechanic; mixers (excepting paving mixers); motor patrols & graders; pavers (under 21E); pavement breakers-small, self-propelled ride on type (also maincains compressor or hydraulic unit); pipe bending machine (power); pitch pump; plaster pump (regardless of size) - building & heavy construction rate only; post hole digger; rod bending machines (power); scales, power; seaman pulverizing mixer; silos; skimmer machines (boom type) - highway, road, street & sewer construction rate only; steam jennies and boilers; steel cutting machines, services & maintains; vibrating plants (used in conjunction with unloading); welder and repair mechanic.

GROUP 8
Compressors (2 or 3 within a total distance of 100' constitutes a battery) - building & heavy construction rate only; welding machines, gas or electric converters of any type - (2 or 3 in battery) - building and heavy construction rates only; welding system, multiple (rectifier transformer type) - building and heavy construction rate only.

GROUP 9
Brooms & Sweepers; bulldozer, D5 and over; fireman; sprinkler & water pump trucks (used on job site or in conjunction with job site); stone spreaders; sweepers & brooms; tractor, D8 & over; water and sprinkler trucks (used on job site or in conjunction with job site).

GROUP 10
Compressors (2 or 3 within a total distance of 100' constitutes a battery) - highway, road, street and sewer construction rate only.

GROUP 11
Front end loaders (under 1 yd.) - highway,road, street & sewer construction rate only.

GROUP 12
Bulldozer under D5; rollers - grade fill or stone base; tractors, under D8.

GROUP 13
Compressor (single); heaters (Nelson or other type including propane, natural gas or flow type units); pumps (4 inch suction & over including submersible pumps); pumps (2 or less than 4 inch suction including submersible pumps); pumps, diesel engineer & hydraulic (immaterial of power) - highway, road, street & sewer construction rate only; temporary heating plant (Nelson or other type, including propane, natural gas or flow type units); welding machines, gas or electric converters of any type -



POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION (CONTD.)

GROUP 13 (Cont'd.)
single (building & heavy construction rate only); welding machines, gas or electric converters of any type (2 or 3 in battery) - highway, road, street & sewer construction rate only; wellpoint systems (including installation and maintenance).

GROUP 14
Concrete spreaders, (small type) convey or loaders (not including elevator graders) - highway, road, street & sewer construction rate only; farm tractors (highway, road, street & sewer construction rate only); fertilizing equipment; fine grade machine (small type) - highway, road, street & sewer construction rate only; form line graders (small type) - highway, road, street & sewer construction rate only; grease, gas, fuel and oil supply trucks; mixers, concrete small (highway, road, street & sewer construction rate only); mulching equipment; road finishing machines (small type) - highway, road, street & sewer construction rate only; seeding equipment; tamping machines, vibrating self-propelled; welding machines, gas or electric converters of any type-single (highway, road, street & sewer construction rate only).

GROUP 15
Assistant engineer/oiler; mechanics helper; tire repair and maintenance.

FOOTNOTES:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Presidential Election Day & Veterans Day provided the employee works any of the 3 days in the 5 day work week preceeding the holiday and the first work day after the recognized holiday.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: STEEL ERECTION | | | | | |
| GROUP 1 | 18.72 | 12%+.40 | 10% | a | 3% |
| GROUP 2 | 16.91 | 12%+.40 | 10% | a | 3% |
| GROUP 3 | 16.00 | 12%+.40 | 10% | a | 3% |
| GROUP 4 | 15.26 | 12%+.40 | 10% | a | 3% |
| GROUP 5 | 13.48 | 12%+.40 | 10% | a | 3% |
| GROUP 6 | 13.09 | 12%+.40 | 10% | a | 3% |
| GROUP 7 | 12.94 | 12%+.40 | 10% | a | 3% |
| GROUP 8 | 12.57 | 12%+.40 | 10% | a | 3% |
| GROUP 9 | 12.01 | 12%+.40 | 10% | a | 3% |

50¢ per hour on machines where "Cat Head" or "Sheave Point" is at least 100 feet above ground level and less than 140 feet; 75¢ per hour on machines where "Cat Head" or "Sheave Point" is 140 feet, or over above ground level.

FOOTNOTES:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Presidential Election Day & Veterans Day provided the employee works any of the 3 days in the 5 day work week preceeding the holiday and the first work day after the recognized holiday.



POWER EQUIPMENT OPERATORS: STEEL ERECTION

GROUP 1
Helicopters pilot/engineer.

GROUP 2
Cranes (all cranes - land or floating with booms - including jib, 140 feet and over above the ground); derricks (land or floating with booms including jib, 140 feet and over above the ground); helicopters co-pilot & communications engineer.

GROUP 3
Cranes (all cranes - land or floating with booms - including jib, less than 140 feet above the ground); derricks (land or floating, with booms including jib, less than 140 feet above the ground).

GROUP 4
Aerial platform used as hoist; A-frame; cherry pickers - 6 tons and under (over 6 tons - crane rate applies); fork lifts; hoists (all types except Chicago Boom type); jacks (screw air hydraulic power operated unit or console type, not hand jack or pile load test type); side booms.

GROUP 5
Compressors (2 or 3 in battery); generators; welding machines (gas or electric converters of any type 2 or 3 in battery multiple welders) welding system multiple (rectifier transformer type).

GROUP 6
Maintenance engineer

GROUP 7
Fireman

GROUP 8
Compressor (single); rod bending machines (power); welding machines (gas or electric converters of any type-single).

GROUP 9
Assistant engineer/oiler; straddle carrier.

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| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| TRUCK DRIVERS: | | | | | |
| Drivers on LeTourneau tractors, double barrel Euclids, Athey wagon & similar equipment (except when hooked to scrapers), low beds, I-Bean, pole trailers, road oil distributors tire trucks tractors and trailers with 5 axle and over | 11.50 | 1.00 | 1.05 | | a |
| Equipment 25 yds. & over up to and including 30 yd. bodies cable dump trailers powder and dynamite trucks | 11.40 | 1.00 | 1.05 | | a |
| Equipment up to and including 24 yds. bodies, mixer trucks, dump crete trucks and similar types of equipment, fuel trucks and all other tractor trailers | 11.20 | 1.00 | 1.05 | | a |
| Ten wheelers, grease trucks and tiller men | 11.60 | 1.00 | 1.05 | | a |
| Straight trucks | 11.00 | 1.00 | 1.05 | | a |
| Pick-up trucks used for hauling material parts escort man over the road | 11.00 | 1.00 | 1.05 | | a |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F;

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